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From: bounce-256634-5580627@listserv.state.ma.us on behalf of McCue, Jeffrey (EHS)
<Jeffrey.Mccue@state.ma.us>
Sent: Wednesday, April 21, 2010 3:21 PM
To: Hanchett, James (DPH)
Subject: Update on Furlough Processing for SEIU Local 509 and MOSES

Commencing today, April 21, 2010, letters are being mailed to the home addresses of all staff in the MOSES and SEIU Local 509 unions outlining the steps EOHHS is employing to institute negotiated furlough deductions. Discussions are continuing with NAGE – SEIU representatives regarding the timing for the commencement of furlough deductions for their membership. The correspondence staff receive will include a detailed accounting of the furlough obligation unique to each employee and will present the approach EOHHS is undertaking to meet this obligation, allowing deduction of these furlough monies across 5 pay periods, commencing with the pay advice received on May 14, 2010.

Consistent with the agreements reached with all unions participating in the furlough program, the correspondence staff receive at their homes will also include information on how to access no work/no pay furlough options. Please take the time to review the information contained in your letter closely, as the late commencement of this program requires prompt turnaround of any requests for an alternative furlough schedule.

Upon receipt of your personalized correspondence, please reach out to your Human Resources Office with any questions you may have regarding the furlough initiative. This engagement in shared sacrifice during this period of fiscal challenges is both acknowledged and appreciated, and the steps that have been undertaken to spread these deductions across multiple pay periods is our attempt to mitigate the impact of this pay loss among our employees.

Thank you for your continuous commitment to EOHHS and the Commonwealth.

Jeff McCue
Director of Human Resources
Executive Office of Health and Human Services